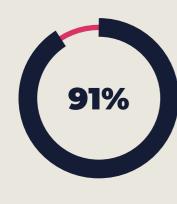
# SKILLSOFT'S **WOMEN IN TECH REPORT** KEY STATS



Women in tech say they are satisfied with their jobs but they often face a different set of challenges than their male counterparts.

#### TOP CHALLENGES WOMEN FACE WHILE **PURSUING CAREERS IN TECH**

Lack of Equity In Pay Lack of Work-Life Balance Lack of Equity in Opportunities Lack of Professional Development / **Training Opportunities** 



### ORGANIZATIONS CAN HELP, HERE'S HOW

Women say these benefits will encourage others to join and advance within the tech industry:



**Opportunities** 



Coaching / Mentoring / **Career Counseling** 



Equitable Work Culture

#### **WOMEN WANT MORE OPPORTUNITIES TO TRAIN**

**58%** 



doesn't offer training opportunities

Women say their current employer

A benefit 86% deem very or extremely important

#### **Business Analysis** Project Management

**LEADING AREAS OF INTEREST** 

- Cybersecurity
- Analytics, AI and **Machine Learning**
- **Cloud Computing**
- Leadership and Management

**HOW CERTIFICATIONS HELP WOMEN IN TECH** 



32% Earned a promotion

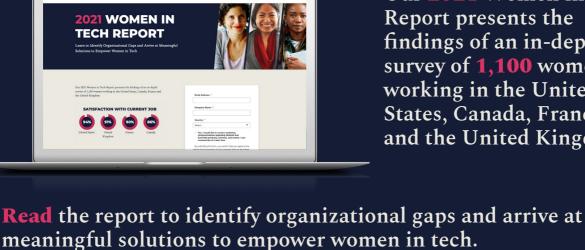
women in tech don't hold any certifications.

Despite these benefits,

almost one in four



## ACCESS THE ENTIRE REPORT



Our **2021** Women in Tech Report presents the findings of an in-depth survey of 1,100 women working in the United States, Canada, France and the United Kingdom.

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THANKS TO **OUR PARTNERS** 

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